

Handbook

For those
Exploring a Call to,
or Preparing for,
Ordained Ministry
as an Elder or Deacon

With Guidance for
Pastors and
Church Boards

Prepared by

Reynolds Institute
and the
Board of Ministerial Credentials
New England District
Church of the Nazarene

Introduction

The purpose of this handbook is to provide help and resource

- for individuals who are sensing a possible call to ordained ministry
- to provide an overview of the process involved from the time such a call is confirmed until ordination
- for pastors and local church boards who interview, initially license, encourage, guide individuals called to ministry and recommend Local Licensed Ministers to the district for a District Minister's License.

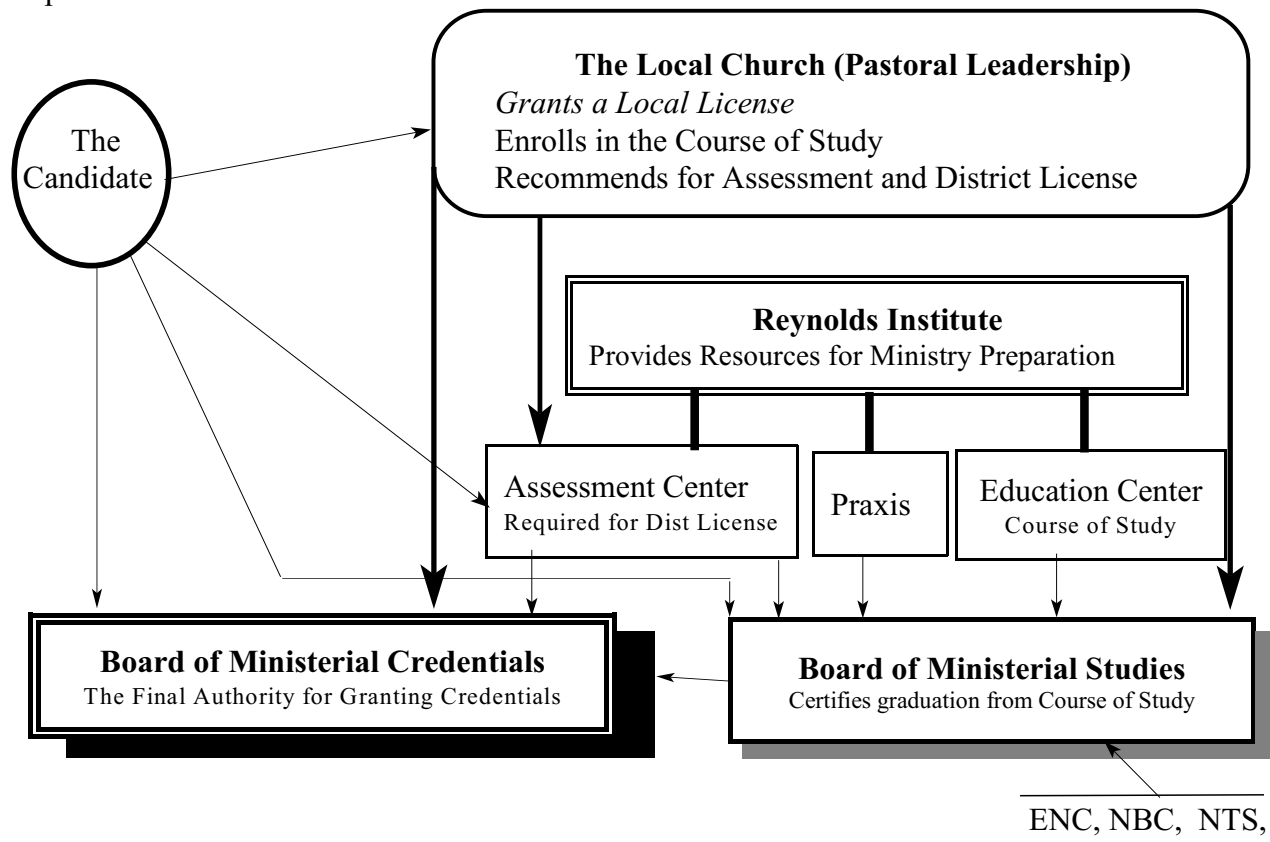
In this handbook any reference to ministry will be in the sense of credentialed ministry as a vocation. This is no way devalues ministry which is to be a part of the life of every disciple of Jesus Christ. Such ministry is the life blood of the Church of Jesus Christ. Yet, there is a special call to specific ministry which the Lord of the Church gives to some, just as he called twelve out of the larger group of disciples.

The Church of the Nazarene recognizes and insists that all believers have committed to them a dispensation of the gospel that they are to minister to all people.

We also recognize and hold that the Head of the Church calls some men and women to the more official and public work of the ministry.

(From paragraph 400, MANUAL, Church of the Nazarene)

The following diagram provides an overview of the preparation for ministry. A detailed explanation follows.



Beginning the Journey

The Candidate and The Local Church

➡ Evaluating the Call –

How does a person know that God is calling to (vocational/credentialed) ministry? Ask a dozen people who are in ministry about their call and how they knew for sure that God was calling and a dozen unique stories will be received. There is, however, a common thread – an awareness that God is speaking, and the reality that this call cannot be ignored without creating a very definitive strain in the relationship one has with God through Jesus Christ.

Here are some suggestions:

- ▶ Do not be in a hurry, do not panic, spend time in prayer.
- ▶ Talk with and enter into a prayer covenant with one or two persons who are spiritually mature requesting that they pray with you and for your for guidance.
- ▶ Talk with your pastor.
- ▶ Spend time in reflection and self-examination.

Following are some questions that may be a self-examination starter:

- Is the awareness of this call persistent or occasional? If it is occasional, do not proceed hastily, but continue to listen for stronger and recurring signals. If it is persistent, be attentive to it, with caution and self-critical realism.
- Are there obvious blockages or irreversible encumbrances? Is there severe physical incapacity or bodily limitation? Is there severe emotional incapacity or limitation? Is there need for significant healing of emotional pain or primary relationship distress that need to be attended to before pursuing a call?
- Is my intellectual ability up to it? Can I write complete sentences? Think critically? Identify a leap in logic?
- Have I learned to pray? Have the means of grace (worship, sacraments, Scripture) begun to be deeply ingrained in my lifestyle? If unsure, one had best let those seeds grow, and ask this questions about call to ministry later.
- It has occasionally happened that a person feels an urgent call to ministry, yet has had little sustained experience in a worshiping community. Let an initial impression grow quietly in a community of prayer until it becomes a sustained conviction.
- How much am I willing to give up in order to serve the poor, the alienated, the sick? How deeply have I probed my own willingness to offer my very life sacrificially, if need be?
- How deep is my empathic capacity to feel another's hurts?
- Am I competent to lead a community of faith?
- Am I cultivating the spiritual disciplines?
- Can I, in good conscience, be accountable to the authority of my church body, abide by the demands it places upon it's ordained ministry and be faithful to the vows of ordination?
- To what extent have the gifts of ministry been tested?

[These questions are based on Chapter Two, "The Call To Ministry," by Thomas Oden, *Pastoral Theology*, Harper, 1983. It may be helpful to read the entire Part I, "Becoming a Minister"]

⇒ Affirmation of the call –

Once there is the conviction that God is calling to ministry, talk with your pastor about receiving a Local Minister's License. This is the first "credential" and must be received before any other formal credential steps take place.

A Local Minister's License is granted by vote of a local Church Board, after an interview with the candidate. It is the desire and prayer of all those who are a part of the preparation for ministry journey, that this will be a very significant spiritual event for the Church Board, the Pastor and the Candidate. The "Church Board Interview Guidelines for Local Minister's License" have been prepared for their use (A copy is included on page 9). The review of these guidelines by the candidate is in order and encouraged.

If the Church Board affirms the gifts and graces for ministry, and affirms the call by voting to grant a Local Church Minister's License, this license will be issued, signed by the pastor and the secretary of the Board, and, ideally, presented in a worship service as a time of celebration by the community of faith.

⇒ The Course of Study

After receiving the Local Minister's License a specific plan of study should be initiated. The Pastor will inform the District Superintendent of the action of the Church Board and will enroll the newly licensed Local Minister with the Secretary of the District Ministerial Studies Board. The newly locally licensed minister will be requested to complete and return a copy of "My Call to Ministry" the Secretary. If there has been a college degree, or any college work taken, a transcript should be requested to be sent to the Secretary of the Ministerial Studies Board. After review and evaluation, the Secretary will send a letter to the new Local Minister, with information about any courses which will be applied toward the Course of Study for Ordination.

If it is at all possible, ministerial candidates are urged to attend one of the institutions of the Church of the Nazarene. If one is a college graduate, consideration of Nazarene Theological Seminary is encouraged. For the adult student consideration may be given to Nazarene Bible College, or the ENC Adult Studies Certificate of Ministry.

For those who are not able to attend a traditional institution, classes may be taken through Reynolds Institute. These classes are taught on the college level and meet the requirements for the Course of Study for Ordination. All the professors have a Master's degree and are approved by NBC.

The expectation is that a Local Licensed Minister will either make application to attend an academic institution or apply for admission to Reynolds Institute.

A minimum of two courses per year must be taken for the Local Minister's License to be renewed.

⇒ Continuity.

The Local Minister's License is valid for one year. It may be renewed the second, and successive years by the Church Board with the approval of the District Superintendent. A Local Licenses must be held for one year before application can be made for a District License. A person must be actively pursuing the completion of the Course of Study before applying for a District Minister's License.

The Candidate and The District

The granting of a District License by the District Assembly is the affirmation of the call to and the having the gifts and graces for ministry. A district license is required for a person to be “assigned” as a minister in the Church of the Nazarene. The process of receiving a District License begins with

The Assessment Center

“The purpose of the Assessment Center is to aid the Reynolds Institute and the Ministerial Credentials Board in identifying the process needed for a ministerial candidate to prepare for pastoral ministry. It is also to aid the candidate in their self awareness and preparedness for pastoral ministry.”

The Ministerial Credentials Board has established the following policy:

1. All persons who apply the first time for a District Minister’s License will be required to attend the Assessment Center prior to their interview by the Ministerial Credentials Board for consideration of their request for a District Minister’s License.

2. District Licensed Ministers who transfer to New England will be required to attend the Assessment Center.

3. Individuals who choose not to renew their District Minister’s License and later request reinstatement of their License shall be required to attend the Assessment Center prior to the issuing of a new License.

4. Any person whose District Minister’s License is not renewed due to failure to meet the Manual requirements for renewal and who in a succeeding year applies for a District Minister’s License shall be required to attend the Assessment Center.

5. The Board of Ministerial Credentials reserves the right to request any individual to attend the Assessment Center, although prior Assessment experience may exempt a person from New England District’s requirement.

The Assessment Center is held on a week-end (Friday through Sunday) each fall. The candidate must be recommended by the pastor and Church Board. The preparatory testing takes place on the Saturday afternoon following the District Assembly. The spouse of the candidate is expected to attend both the testing and the week end. [Any conflict or problems should be discussed with the Director, Center for Assessment.] Full information is included in the **Assessment Handbook**, which may be found at the Reynolds Institute web site, reynoldsinstitute.org.

The District License

★ Prerequisites:

- A local license must be held for one year prior to receiving a District License.
- The candidate must be recommended by the Local Church Board. (Form is on page 10)
- A candidate for District License must attend the Assessment Center.

★ Following the Assessment week end:

- The Course of Study – Follow through on the goals set from the interview with

the Directory of the Center for Education in Ministry, and the Secretary of the Ministerial Studies .

- Be sensitive to opportunities to fulfill the praxis requirements, or to gain additional experience in the areas already met.
- ★ Prepare for the interview with the Ministerial Credentials Board in their spring meeting.
 - Complete the “Confidential Statement” and mail to the District Superintendent
 - Complete the “Application for District Minister’s License” and the “Questionnaire For District Minister’s” and send to the Chair of the Ministerial Credentials Board by the date requested. A copy of this questionnaire will be sent to each member of the Board
 - Meet with the Ministerial Studies Board. A meeting will be scheduled prior to the meeting the Ministerial Credentials Board. The candidate should make sure that a transcript of all their college work has been received by the board. Interviews will be approximately 15 minutes.
 - Meet with the Ministerial Credentials Board. When the above materials have been received, the Chair of the Board will contact each candidate to schedule an appointment time. The candidate’s spouse is expected to be present for the interview. The candidate is Senior Pastor is also expected to be present at the interview. Interviews will last for approximately 45 minutes.
- ★ Recommendation for a District License comes from the Board of Ministerial Credentials, and is granted by vote of the District Assembly.

➡ The Journey Toward Ordination:

- ★ Consider the options in completion of the required Course of Study
 - Attending one of the institutions of the Church of the Nazarene: ENC, NBC, NTS
 - Taking courses through Reynolds Institute, in harmony with the annual covenant made with the Board of Ministerial Studies.
 - Be open to the possibility of continuing study toward an academic degree, through the academic portfolio with NBC, and ENC
- ★ The Course of Study is to be completed within ten years of receiving a District Licence. (Manual 427.4)
- ★ Meet with the Ministerial Credentials and Ministerial Studies Boards as requested.
- ★ Continue to fulfill the praxis requirements, and improve one’s skills for ministry.
- ★ The experience requirements for ordination as an elder are:
 - An assigned District Licensed Minister, having been licensed for three years.
 - Served as a full time (senior) pastor for three consecutive years. [Consideration is given to unique circumstances of bi-vocational pastors.
 - Served full time as an associate pastor for four consecutive years. [Consideration is given to bi-vocational associate pastors. The job description and number of hours of ministerial assignment are used in evaluation by the Board of Ministerial Credentials.]
- ★ The experience requirements for ordination as a deacon are:
 - An assigned District Licensed Minister, having been licensed for three years.
 - An assigned minister for a minimum of three consecutive years

- ★ The ordination interview with the Ministerial Credentials Board
 - ❑ Completing and submitting the Confidential Questionnaire to the District Superintendent
 - ❑ Completing and submitting the Questionnaire for Ordination /Recognition to the District Secretary, via the Chair of the Ministerial Credentials Board.
 - ❑ Completing the Ordination Questionnaire and sending to the Chair of the Ministerial Credentials Board , for distribution to the Board.
 - ❑ Interviews will be held in December and will average one hour in length. The spouse of the candidate is expected to attend if at all possible. The Senior Pastor of any licensed minister not serving as pastor is expected to attend. A mentor may be invited to be present.
 - ❑ Formulate an understanding of the meaning and significance of ordination.
 - It is the permanent order of ministry (Manual, 429.1)
 - It carries the full confidence of the church

⇒ Ordination

- ★ Ordination is a privilege, never an entitlement.
- ★ The formal process:
 - Certification by the Ministerial Studies Board of graduation from the Course of Study
 - The Ministerial Credentials Board must vote to recommend a candidate to the District Assembly
 - The District Assembly must vote to approve the recommendation.
 - The final decision to ordain (or not to ordain) is made by the General Superintendent in jurisdiction.
- ★ The policy statement of the Board of Ministerial Credentials:

Initiation of the request for Ordination

1. Any District Licensed minister who is nearing completion of or has graduated from the course of study, and is preparing for Ordination as an Elder or Deacon, is encouraged to request an interview with the Board of Ministerial Credentials for evaluation of their ministerial service and review of the requirements to be met prior to an ordination interview.

Encouragement for such an interview may be suggested by a member of the Board of Ministerial Studies.

2. Encouragement to seek an ordination interview may come from
 - a. The District Superintendent for licensed ministers serving as pastors
 - b. Senior Pastors for licensed ministers serving in staff positions
 - c. Mentors

3. In all situations it should be emphasized that ordination is a privilege, not a right. The decision to ordain and the time of ordination is always made by a vote of recommendation by the Board of Ministerial Credentials, a vote to ordain by the District Assembly with the final decision made by the General Superintendent in jurisdiction.

⇒ **Candidates are encouraged to read, carefully, and review on occasion the MANUAL , Part V, Ministry and Christian Service.** Candidates may wish to purchase the **Sourcebook for Ministerial Development** from the Nazarene Publishing House (see page 11).

Deacon or Elder?

One of the key questions to be answered by those entering (vocational) ministry is which track to follow, elder or deacon. This paper is an attempt to give a basis to begin to find an answer to that question.

I. The MANUAL: Part V, Ministry and Christian Service, Chapter IV, Credentials and Ministerial Regulations

C. The Deacon, Paragraphs 428 - 428.4

A deacon is a minister whose call of God to Christian ministry, gifts and usefulness have been demonstrated and enhanced by proper training and experience, who has been separated to the service of Christ by a vote of a district assembly and by the solemn act of ordination, and who has been invested to perform certain functions of Christian ministry.

The deacon does not witness to a specific call to preach.

The deacon must meet the requirements of the order for education, exhibit the appropriate gifts and graces, be recognized and confirmed by the church. The deacon shall be vested with the authority to administer the sacraments and on occasion to conduct worship and to preach. It is understood that the Lord and the church may use this person's gifts and graces in various associate ministries. As a symbol of the servant ministry of the Body of Christ, the deacon may also use his or her gifts in roles outside the institutional church.

Experience requirements for ordination: three consecutive years as an assigned minister.

The action of the General Assembly expanded the authority of the deacon 'Specify that ordained deacons may officiate at marriages "where the laws of the state do not prohibit" them from exercising this function.' [Nazarene Communications Network News, July 6, 2001]

If in the pursuance of his or her ministry, the ordained deacon feels called to the preaching ministry, he or she may be ordained elder upon completion of the requirement for that credential and the return of the deacon credential.

D. The Elder, Paragraphs 429 - 429.3

The elder is a minister whose call of God to preach, gifts, and usefulness have been demonstrated and enhanced by proper training and experience, and who has been separated to the service of Christ through His church by the vote of a district assembly and by the solemn act of ordination, and who has been fully invested to perform all functions of the Christian ministry.

We recognize but one order of preaching ministry – that of elder. This is a permanent order in the church. The elder is to rule well in the church, to preach the Word, to administer the sacraments of baptism and the Lord's Supper, and to solemnize matrimony, all in the name of, and in subjection to, Jesus Christ the great Head of the Church.

II. Comparison

1. Both deacon and elder are ministers invested to perform functions of Christian Ministry.
2. The specific distinction between deacon and elder, is that the elder has a clear call to preach the Word.
3. Thus the deacon is *invested to perform certain functions of Christian ministry* and the elder is *fully invested to perform all functions of the Christian ministry*.
4. The preaching ministry involves unique functions of ministry.

III. Distinctive ministry functions

1. Since the preaching of the Word is a primary role of the (sole or senior) pastor, this role is limited to an elder (or licensed minister in the elder track). By extension, a part of the responsibility of district superintendents and general superintendents is also preaching, and so these offices are filled only by an elder.
2. Since preaching is not a part of the calling of the deacon, the pastoral role would be that of an associate. Deacons certainly may serve many pastoral roles and be involved in extensive pastoral ministry.
3. The nature of the preparation for ordination as deacon is specialized: thus there is a course of study for Christian Education, Compassionate Ministries, Music Ministries, Youth Ministries, Administration, Chaplain. [A note – The Alliance for Ministry has established task forces to establish curricula for each of these specialties, to provide course work which will be available for portfolio presentation to NBC.]

IV. Ordained Ministers

1. It is important to note that the ordination of deacon and elder are equally valued. There is no hierarchy.
2. Membership on the district boards which are limited to ordained ministers (½ of the Advisory Board, the Board of Ministerial Credentials, the Board of Ministerial Studies, the Court of Appeals) is open to both deacons and elders.

IV. Interview

In the interview with the Board of Ministerial Credentials, as a part of asking about the call to ministry, there will be a specific question about a call to preach. If the sense of call is to ministry that does not include the call to preach, there will be a question about the "specialty" of preparation.

All other parts of the interview will be the same.

New England District
Ministerial Credentials Board

Dear Pastor:

One of the awesome and exciting privileges which is yours is encouraging individuals to be sensitive to the call of God to full-time credentialed ministry. A part of this opportunity is helping individuals to distinguish and clarify God's call, and when it is clear, to then become one of the mentors for ministry.

The Church Board also fills a very important part in this process, for they are the ones, under your leadership, who issue the first ministerial credential – a Local Minister's License. The Church Board must also recommend the Local Minister to the District Assembly for a District Minister's License. The next two pages contain two resource tools which may be used as presented, or adapted as you desire, to help in this important process:

Church Board Interview Guidelines for Local Minister's License

Church Board Recommendation for District Licensed Minister.

A Local Minister's Packet is available from the Nazarene Publishing House which contains additional resources and includes a local license. A brief recommendation form for District License is available from the District Secretary which is also included for renewal.

These forms are designed to involve your Church Board members personally in this important event. Some pastors have asked one or two members of the Board to become prayer partners with the candidate, to spend time with him/her prior to the interview and to be a part of the mentoring team.

The staff of Reynolds Institute and members of the Ministerial Studies Board and Ministerial Credentials Board are always available to answer questions and to be a resource for you in this part of your ministry.

The mission of reaching New England will require increasing numbers of persons to answer God's call into full time ministry. May God bless you and your church as we all continue to discover the implications and rewards of being missional.

Yours serving,



Lawrence A. Ogden
Chair, Ministerial Credentials Board

Church Board Interview Guidelines for Local Minister's License

(To be used also for recommendation for a district license.)

One of the more serious considerations for a local church board is the interview of a man or woman who senses a call to pastoral ministry. Your interview should be prayerful, careful and thorough. It is your responsibility to only license those who meet the requirements of the manual.

426.1 "The candidate must first be examined as to his or her personal experience of salvation, knowledge of the doctrines of the Bible, and the order of the church; he or she must also demonstrate that the call is evidenced by grace, gifts and usefulness."

The local church pastor should work closely with the candidate mentoring him or her toward a thorough understanding of the call and qualifications of pastoral ministry in the Church of the Nazarene.

I. SALVATION AND LIFE OF HOLINESS

1. Please share briefly and specifically how and when you became a Christian.
2. Describe for the committee what your spiritual growth has been since you became a Christian; what has the process been like for you?
3. What is your experience of entire sanctification?
4. What evidence have you and others seen in your life of this experience?

II. SPIRITUAL FORMATION

1. Share with us your spiritual disciplines in the following areas:
 - devotional time with God
 - prayer life
 - bible study practices
 - worship
 - fasting
 - mentoring
 - examining the motives and attitudes of your heart
2. Do you believe the bible to be the inspired word of God; that it is our ultimate authority in what we believe and how we are to live? How would you defend this belief? What scriptures speak to this belief?
3. Credibility demands that we live what we preach. Where is God at work in transforming you to Christlikeness right now?
4. Comment on the challenges you face as you seek to be Christlike.

III. CALL

1. Share with us how God called you to the pastoral-preaching ministry or full-time service.
2. What do you think are your greatest strengths?
3. What do you think are your gifts?
4. Are you aware of any personal areas which will affect your fulfilling your call?
5. Have you counted the cost to yourself and your family in pursuing and fulfilling your call from God? Are you willing to pay that price?

IV. RELATIONSHIPS

1. *(if applicant is married)* Does your spouse testify to a salvation experience? (if divorced) You must receive a recommendation from the District Ministerial Credentials Board and the Board of General Superintendents. (Manual 427.1, 429.3)
2. Is your spouse in support of your call to enter the ministry?
3. How do your family relationships model proper respect and mutual submission?
4. Do you willingly respect and submit to authority?
5. Do others view you as relating in socially mature and appropriate ways?
6. Have you been in a relationship with a spiritual mentor? What are the benefits? What are the frustrations?
7. Are you willing to be in a mutual accountability relationship as part of your spiritual formation process? Will you make an effort to be accountable to someone?

V. CHURCHMANSHIP

1. Why do you believe God has called you to pastor in the Church of the Nazarene?
2. Have you studied, understood and accepted the beliefs and polity of the Church of the Nazarene as found within our Church Manual; in particular, the Articles of Faith; General and Special Rules; the Call and Qualifications of the Ministry (p. 400-401.5) and the Duties of a Pastor (p. 413-419)?
3. Are there areas in which you are struggling with acceptance?
4. Do you find biblical support for, and do you practice the faithful giving of tithes and offerings? 5. What areas of ministry are you involved in? What do you feel is the positive impact on your church and community?

Note: If the candidate is given a local license the senior pastor needs to enroll them by sending a letter to the secretary of the district board of ministerial studies.

Church Board Recommendation For District Licensed Minister

We, the church board of the _____ Church of the Nazarene, have prayerfully and carefully examined * _____ as to his/her personal experience of salvation, knowledge of the doctrines of the Bible, and the order of the church. We believe that this candidate for district minister’s license has a call from God to ministry that is evidenced by grace, gifts and usefulness (Manual 426.1).

“The minister of Christ is to be in all things a pattern to the flock - in punctuality, discretion, diligence, earnestness; in purity, understanding, patience and kindness; in the Holy Spirit and in sincere love; in truthful speech and in the power of God; with weapons of righteousness in the right hand and in the left” (2 Corinthians 6:6-7).

The minister of the gospel in the church of the Nazarene must have peace with God through our Lord Jesus Christ, and be sanctified wholly by the baptism with the Holy Spirit. The minister must have a deep sense of the fact that souls for whom Christ died are perishing, and that he or she is called of God to proclaim or make known to them the glad tidings of salvation.

The minister must likewise have a deep sense of the necessity of believers going on to perfection and developing the Christian graces in practical living, that their “love may abound more and more in knowledge and depth of insight” (Philippians 1:9). One who would minister in the church of the Nazarene must have a strong appreciation of both salvation and Christian ethics.

The minister must have gifts as well as graces, for the work. He or she will have a thirst for knowledge, especially of the Word of God, and must have sound judgment, good understanding, and clear views concerning the plan of redemption and salvation as revealed in the Scriptures. Saints will be edified and sinners converted through his or her ministry. Further, the minister of the gospel in the Church of the Nazarene must be an example in prayer” (Manual 401 - 401.4).

We therefore recommend _____ to the New England District Ministerial Credentials Board for a district minister’s license.

Date: _____

*Please refer again to the “Interview Guidelines for Local Minister’s License” to aid you in your examination of the ministerial candidate.

This recommendation is to be signed by all church board members who were present at the examination of the candidate, including the pastor, and attached to the application for minister’s license (Manual 427.1)

Pastor

Church Board Secretary

Please report the number of Board members present: _____
The number who recommended. _____
The number who did not recommend _____

Local Minister's License Packet



Nazarene Publishing House

U-190

Price: \$1.95

Contains:

- 5 Copies of the Local Minister's License Certificate
- Application for Minister's License
- Procedures for Issuing a Local Minister's License
- Interview Guidelines for Candidate for Local Minister's License
- Procedures for Renewing a Local Minister's License
- Interview Guidelines for renewing the Local Minister's License



Sourcebook for Ministerial Development

Program Resource Book

U-2000

Price: \$19.99

About This Product

A must tool for the would-be minister studying as an elder or deacon. Lists all the requirements and reading materials needed to complete the program.

These items may be ordered
on line at NPH.com
via e-mail at orders@nph.com
By calling the NPH order desk, 1-800-877-0700

Directory

New England District

District Superintendent:

Rev. Dr. Jossie Owens
P O Box 690513 .
Quincy, MA 02269-0513
DrJossie@comcast.net

Assistant District Superintendent:

Rev. Vincent Crouse
P O Box 690513
Quincy, MA 02269-0513
nedoffice@cs.com

District Secretary:

Mrs. Melissa Andrew
57 Maplewood Dr.
Townsend, MA 01469
mandrew@nednas.org

Chair, Ministerial Credentials Board:

Rev. Lawrence A. Ogden
150 Lund Rd.
Nashua, NH 03060-4300
laogden@juno.com

Chair, Ministerial Studies Board:

Rev. Rebecca H. Turcott
5 Saint Laurent St.
Nashua, NH 03060
pastorbecky@community-chapel.org

Secretary, Board of Ministerial Studies:

Rev. Debbie Mann
193 Murray Ave.
Milton, VT. 05468
RevDebbieMann@aol.com

Reynolds Institute

Executive Director:

Rev. Lisa Morrison
P O Box 242
Manomet, MA -02345
eaglesight@comcast.com

Chair, Board of Trustees:

Rev. Vincent Crouse
P O Box 690513
Quincy, MA 02269-0513
nedoffice@cs.com

Director, Center for Assessment:

Rev. W. John White
33 Staniels Rd.
Loudon, NH 03307
wjohnwhite@yahoo.com

Director, Center for Education:

Rev. Rob Fringer
60 Kimball Hill Rd.
Hudson, NH 03051
pastorrob@community-chapel.org

*Director, Center for Support and Finance,
Registrar, Treasurer:*

Mrs. Vanessa Fringer
60 Kimball Hill Rd.
Hudson, NH 03051
ReynoldsInstitute@gmail.com
